

OBJECTIVES

The Directors of GK Construction & Project Management Limited fully accept their responsibilities as detailed in the Health & Safety at Work etc. Act 1974 and any subordinate legislation. The Director with responsibility for championing Health & Safety at Board Level is Gareth Walsh.

Health & Safety is one of our core Business Values and we believe that effective Health & Safety Management actively contributes to our success.

It is our policy to do all that is reasonably practicable to ensure that we provide a safe and healthy environment not just for those that work for us, but for any others who may be affected by our business activities.

In complying with Legislation, Approved Codes of Practice (ACOP's) and Guidance Notes, we will ensure that the highest standards of Health & Safety will be reflected in the management of our construction projects – this includes the procurement of goods, equipment and services.

The implementation of this Policy will be achieved through the following:

- Strong Leadership and Management – with clearly defined roles & responsibilities
- Provision of adequate resources for Health & Safety
- Compliance with the Health & Safety Arrangements
- Assessment / communication of project specific risks
- Assessment of the competence of our Supply Chain and Stakeholders
- Compliance with the Project specific Health, Safety & Environmental Plan
- Open communication and consultation with our Employees, Supply Chain & Stakeholders
- Implementation of a Training Programme to enhance awareness of Health & Safety matters
- Conducting regular Site Inspections and Management Reviews
- Provision of support – from both within the Business and from External Specialists
- Recognising and celebrating good Health & Safety performance

This Policy and supporting Health & Safety Arrangements are reviewed annually and at any other time as necessary, due to changes in Legislation or the development of new best practices.



Gareth Walsh / December 2023